

## **Terms of Reference**

### **Short term consultant – Kenya Governance Indices Ranking**

#### **1. Background**

Kenya has been ranking unacceptably low in various reports released locally and worldwide that measure governance indicators. This performance is reflected both in absolute terms and relative to the regional average on key indicators of governance including prevalence of corruption, rule of law, regulatory quality, and Government effectiveness. Poor governance has been flagged as one of the challenges adversely affecting investments in the country.

With these concerns in mind, His Excellency, The President directed that NEPAD (K) Secretariat use APRM instruments to improve Kenya's performance and ranking on key Governance indicators.

An Adhoc team has been working on pro-bono basis to start off the assignment as the Ministry of Devolution & planning, through the Directorate of planning commences recruitment of a team of research specialists and assistants on various thematic areas including human rights, electoral reforms, public administration, to name but a few, to review index reports and recommend appropriate actions for the country.

The Secretariat is in this regard seeking a short term consultant to provide a conceptual framework for the assignment on Kenya Governance indices ranking

#### **2. Deliverables**

Specific deliverables of the short term consultancy are as follows;

1. Define thematic clusters of focus – based on priority global indices
2. Draft terms of reference for thematic Specialists and assistants
3. Provide a comparative analysis of management of Governance indices in select countries (at least 2 countries in each region/continent)
4. Develop a Monitoring and Evaluation (tracking) framework that will guide the incoming team (of thematic specialists and assistants) in their engagement with index institutions.
5. Provide input into the briefs prepared for the CS and subsequently presented to H.E the President on the monthly status of Kenya rankings by global index institutions.

### **3. Academic and Professional Qualifications**

- A Masters degree in Law/ Economics / Development Studies / Political Science / International Relations or equivalent qualification
- At least 7 years' experience working in the domain of Governance issues
- Good knowledge of governance policies with particular focus on Kenya's socio-economic and political governance
- Proven Experience in governance analysis (submit a summary of at least 3 analytical reports undertaken by consultant – either wholly as an individual or if a part of a team/consortium – articulate the individuals personal contribution to the report)

### **4. Timelines**

The dates of the engagement are 1<sup>st</sup> December 2013 – 30<sup>th</sup> April 2014

### **5. Application Process**

Candidates meeting the criteria are invited to submit application, detailed curriculum vitae and copies of testimonials to:

The Chief Executive Officer,  
NEPAD Kenya Secretariat,  
P. O. Box 46270, 00100,  
NAIROBI

Not later than Monday 18<sup>th</sup> November, 2013